Centravo Group Leadership Management

# Regulations **Group Sustainability Goals**



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### **Group goal 1**

As a highly specialised recycling company in the Swiss meat industry, the Centravo Group aims to achieve climate neutrality by 2030. A circular economy and the greatest possible conservation of resources are one element of the plan to achieve a 50% reduction of CO<sub>2</sub> in the company's production facilities by 2030 as compared to 2018.

#### **Group goal 2**

For Centravo, economic sustainability means ensuring optimum service rates, solid profitability and international competitiveness in the long term. In order to achieve this, the efficiency of the operational systems is continuously increased by means of innovations, also covering the expenses incurred by the ecological and social goals the company has set itself. With this in mind, GZM's economic sustainability objective is not to increase the tariffs for the receipt of K1 raw materials by increasing efficiency by 2030, in spite of declining raw material volumes, unless the decrease in raw material volumes is > 5% compared to 2020.

# **Group goal 3**

The Centravo Group is a responsible employer and has set itself the goal of anchoring health promotion as a sub-strategy of its HR (personnel) strategy. It is committed to systematic health promotion through programmes, activities and projects according to the concept of occupational health management. For this reason, a monitoring system based on key figures is to be established by the end of 2022. These will be used to derive and review the relevant targets for the Centravo Group and its subsidiaries for the years up to 2030. The aim will be for at least 50% of employees to use the health management services voluntarily by the end of 2023.

**Centravo Holding AG** 

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